



8th ANNUAL FUTURE LEADERS CONFERENCE AGENDA

May 3-5, 2024, Sheraton Suites Calgary Eau Claire, Calgary, Alberta

Friday, May 3, 2024

7:00 pm – 9:00 pm

CACE Sponsored Networking Event – Lobby Bar
Canapes and cocktails

Saturday, May 4, 2024

10:00 am – 1:00 pm

Registration – Wildrose Foyer

11:50 am – 12:50 pm

Attendee Networking Lunch – Wildrose North

12:55 – 1:05 pm

Welcome Remarks – Co-Chairs – Wildrose Center & South

Speakers:

- Casey Dockendorff, Fillion Wakely Thorup Angeletti LLP
- Jill Wilkie, Miller Thomson LLP

1:05 – 2:05 pm

Cracking the Code: Delving Into Intriguing Workplace Investigation Issues - Wildrose Center & South

Through the issue of case studies, panel members will discuss unique, interesting and complex workplace investigations issues, such as:

- Engaging and instructing an investigator
- Sexual assault in the workplace and working with local law enforcement
- Witness tampering
- Breaches of confidentiality

Speakers:

- Casey Dockendorff, Fillion Wakely Thorup Angeletti LLP
- Jennifer Hawkins, Southern Butler Price LLP

2:05 – 3:05 pm

Structuring Settlements - Wildrose Center & South

- Overview options
- Tax implications of structuring a settlement
- EI repayment obligations
- Reporting obligations
- Indemnities
- The Use of Consent Orders



Speakers:

- *Kecia Podetz, Emond Harnden LLP*
- *Jessica Bungay, Cox & Palmer*

3:05 – 3:30 pm

Networking Break - Wildrose Foyer

3:30 – 4:30 pm

Jurisdictional Jigsaw: Issues all L & E Lawyers Should be Aware of Across Canada - Wildrose Center & South

Panel members will review unique provincial labour and employment topics across the jurisdictions, including:

- Pay transparency legislation
- Just cause: does it exist (Quebec, NS)
- Drafting termination clauses that will stick
- Ban on non-disclosure agreements
- Ban on non-competes

Speakers:

- *James Kondopulos, Roper Greyell LLP*
- *Brittany Carson, Lavery de Billy LLP*

6:30 – 9:00 pm

Mentoring Reception & Dinner – Brix & Barrell Restaurant

Mentors:

- *Casey Dockendorff, Fillion Wakely Thorup Angeletti LLP*
- *Martin Thomson, McMillan LLP*
- *Ian Pickard, McInnes Cooper*
- *Jill Wilkie, Miller Thompson LLP*
- *James Kondopulos, Roper Greyell LLP*
- *Vicki Giles, McLennan Ross LLP*
- *Kecia Podetz, Emond Harnden LLP*
- *Nicole Skuggedal, Lawson Lundell LLP*
- *Brittany Carson, Lavery de Billy LLP*
- *Christopher Deehy, Lapointe Rosenstein Marchand Melançon, LLP*
- *Matthew Carroll, Royal Bank of Canada*
- *Jessica Bungay, Cox & Palmer*
- *George Avraam, Baker & McKenzie*
- *Rebecca Saturley, Stewart McKelvey*
- *Neena Gupta, Gowlings WLG*
- *Shandra Czarnecki, MLT Aikins LLP*

9:00 pm

Post Dinner Networking - the Rooftop



Sunday, May 5, 2024

9:00 – 9:45 am

Buffet Breakfast - Wildrose North

9:45 – 10:45 am

If Only I Knew Then - A Panel of Insights - Wildrose Center & South

- Is there such a thing as over-preparing witnesses
- Using technology to your (dis)advantage
- Building a practice as an L & E practitioner
- Due Diligence- what is it and how do I do it well
- Can you avoid employment standards legislation in a sale of business

Speakers:

- *Martin Thompson, McMillan LLP*
- *Ian Pickard, McInnes Cooper*

10:45 – 11:45 am

Accommodation Mosaic: Piecing Together Unique Issues and Solutions to Accommodation Requests - Wildrose Center & South

- Things you can ask the employee
- Using Template letters
- Checklist of questions you can ask

Speakers:

- *Vicki Giles, McLennan Ross LLP*
- *Jill Wilkie, Miller Thomson LLP*

11:45 am – 12:00 pm

Networking Break - Wildrose Foyer

12:00 – 1:00 pm

The Wild, Wild, West – A Practical Guide to Practicing Labour and Employment Law - Wildrose Center & South

- Hear from experienced labour lawyers about some of the practical realities of labour law
- When and How to Use Consent Awards
- When to Raise Preliminary Issues
- Collective Bargaining- thinking beyond the current term and relationships with unions

Speakers:

- *Alison Adam, McLennan Ross LLP*
- *Erin Ludwig, Associate General Counsel, Alberta Health Services*

1:00 pm

Closing Remarks - Wildrose Center & South

Speaker: 2023-2024 CACE President, Nicole Skuggedal